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In life, as well as in business, it is rare to find people whose personal integrity, professional ability and pursuit of excellence are only surpassed by their humanity. Jake and the team at Vision are one of a kind!

Sincerely,

A handwritten signature in black ink that reads "Scott A. Blow". The signature is fluid and cursive, with a long horizontal stroke at the end.

**Scott A. Blow, JD/MBA
President**